

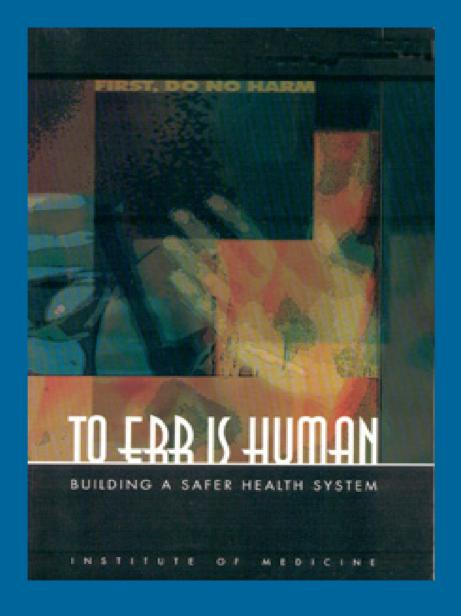


# Patient Safety

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National Institute of Medicine report 1999

# Significance of Medical Error

- 44,000 98,000 deaths per year
  - 3 jumbo jets crashing every other day
  - 5<sup>th</sup> leading cause of death
  - More in 6 months than in Vietnam

Annual cost 37-50 billion dollars

# Five Precepts for Error Management

(Helmreich and Merritt, Culture at Work in Aviation and Medicine)

- Human Error is inevitable in complex systems
- Limitation of human performance imposed by cognitive capabilities
- High workload and stress increase error
- Safety is a universal value but there is a continuum. How much safety we want and what can can we afford?
- High Risk Organizations must develop a safety culture to make individuals and teams responsible

# Error, stress and teamwork in medicine and aviation: cross sectional surveys crews

(Sexton JB, Thomas EJ, Helmreich, RL. Error, stress, and teamwork in medicine and aviation: cross sectional. BMJ 2000; March 18;320:745-749)

- Medicine more likely to deny the effects of stress and fatigue
  - medical personnel 60% vs. cockpit crew 26%
- Staff did not acknowledge they make mistakes
- Surgeons more likely than intensivists and pilots to advocate hierarchies
  - surgeons 45% vs. intensivists 6% and pilots 3%

#### Clinician Attitudes About Teamwork

- Operating Room (Sexton JB, Thomas EJ, Helmreich, RL. Error, stress, and teamwork in medicine and aviation: cross sectional. BMJ 2000; March 18;320:745-749)
  - Only 55% of consultant surgeons rejected steep hierarchies
  - Minority of Anesthesia and Nursing reported high levels of teamwork
- Critical Care (Surgenor SD, Mlike GT, Corwin HL. Teamwork and collaboration in critical care: Lessons from the cockpit. Crit Care Med. 2003; March;31(3): 992-993)
  - Discrepant attitudes between physician and nurses about teamwork
    - 73% physicians "High" or "Very High"
    - 33% nurses "High" or "Very High"

## 2001 AAMC Policy Statement

- 80 hour week maximum
- No more than 24 continuous hours
  - emergency medicine and critical care only 12 hours
- 8 hours between duty shifts
- Maximum call 1 in 3
- Day off every seven

http://www.aamc.org/newsroom/reporter/nov01/gme.htm

## What is a Medical Error?

"An act or omission that would have been judged wrong by knowledgeable peers at the time it occurred"

Institute of Medicine

#### Other Definitions

#### Sentinel Event

 An unexpected incident involving death or serious physical or psychological injury, or risk thereof.

Example: Incompatible blood given to a patient resulting in death.

#### Incident

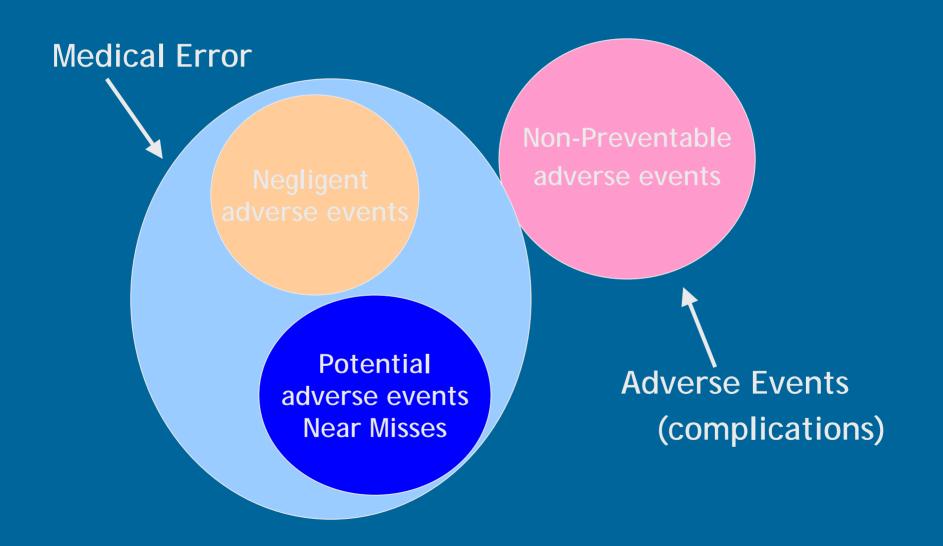
- Error makes it to the patient
- Does not require harm

#### Near Miss / Close Call

 Used to describe any variation, which did not affect the outcome, but for which a recurrence carries a significant chance of a serious outcome.

Example: Wrong medication is dispensed for a patient, but the error is identified before the patient received it.

#### **Errors and Adverse Events**



#### **Human Error Models**

#### Person

- Traditional approach
- Unsafe acts, aberrant mental processes
- Counter-measures directed at human behavior

#### System Approach

- Accepts fallibility
- Errors consequences, not causes
- System defenses

## System v. Person

- Balance between system and person
- Help clinicians to be part of high-reliability organization
- Address human factors training
- Integrate people and technology

Dekker S. The Field Guide to Human Error Investigations. Ashgate Publishing, Limited. 2002, Burlington, VT.

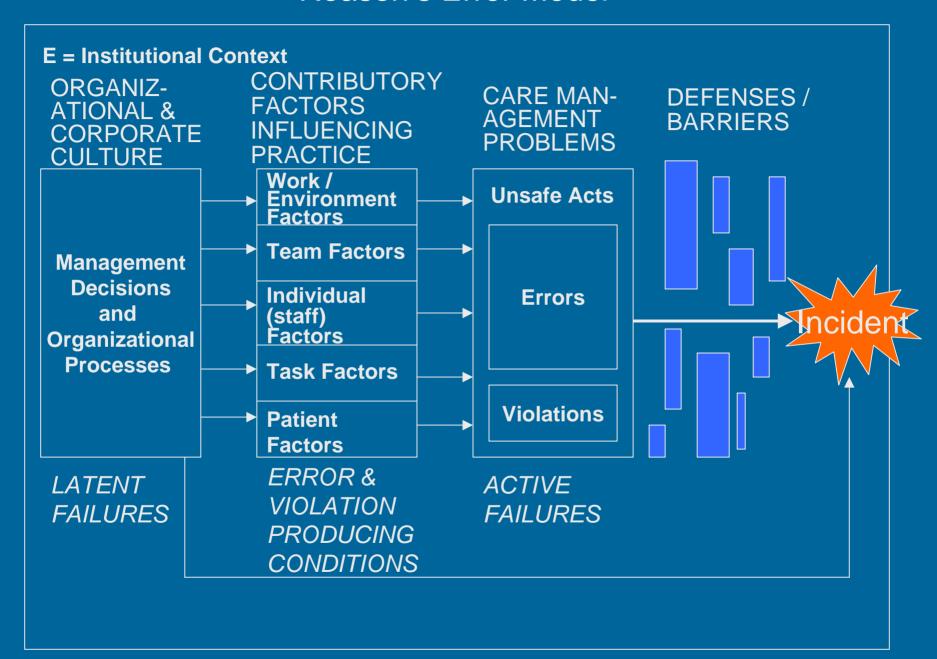
Shapiro MJ, and Jay GD. "High Reliability Organizational Change for Hospitals: Translating Tenets for Medical Professionals." Qual Saf Health Care 2003; 12(4): 238-9.

# Finally, don't rely exclusively on new technology making patients safer.....

# System Approach

- Advantages
  - Effect a Cultural Change
  - Enhances reporting
  - Identifies recurrent patterns
  - Promotes safeguards

#### Reason's Error Model



# SYSTEM THINKING in other high risk industries

- Aviation Zero deaths in 1998.
- Anesthesia Deaths:

20 years ago

Today

1 of 20,000

1 of 200,000

Aluminum Refining (ALCOA)

"You can't make the safety better without having a profound understanding of the process."

## **Error Management**

- Lessons from High Reliability Organizations
  - Airlines fatality rate 0.27 per 1,000,000 departures
  - Serious medication errors 6.7 per 100 patients
- Human variability is desired
- Need to be preoccupied with failure
- Train for the eventual error
  - Greater use of Simulation

#### Your role?

- Seek non-technical safety education
  - Error Models and Process Improvement
  - Teamwork
  - Decision Making
  - Error Disclosure
- Identify and report incidents
- Participate in error disclosure
- Participate in local safety improvements and national goals (JCAHO)

## Mandates for Reporting

#### JCAHO 2001 Standards

"Inform patients and, when appropriate, their families about the outcomes of care, including unanticipated outcomes"

http://www.jointcommission.org